

INCOMES NOT SUBJECT TO SOCIAL INSURANCE CONTRIBUTIONS



01

Bonus based on the results of employee's work



02

Initiative bonus



03

Mid-shift meal



04

Petrol allowance



05

Phone allowance



06

Transportation allowance



07

Accommodation allowance



08

Childcare allowance



09

Child-rearing allowance



10

Allowance when the employee has a dead relative



11

Allowance when the employee has a married relative



12

Allowance for employee's birthday



13

Allowance for employees in difficult circumstances when suffering from occupational accidents



14

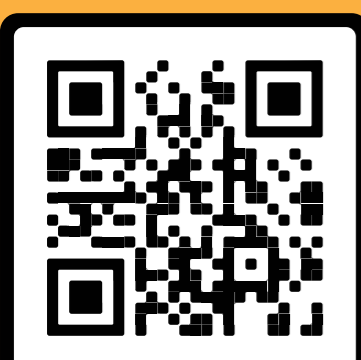
Allowance for employees in difficult circumstances when suffering from occupational diseases



15

Other allowances specified under labour contracts

** Pursuant to Circular 06/2021/TT-BLĐTBXH*



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YOUR SUCCESS”