








HOW LONG MUST EMPLOYEES PAY SOCIAL INSURANCE PREMIUMS TO RECEIVE BENEFITS?

TYPE OF SOCIAL INSURANCE BENEFITS	REGULATIONS ON CONTRIBUTION TIME TO RECEIVE BENEFITS
 <p>Sickness</p>	<ul style="list-style-type: none"> Currently participating in social insurance (no requirement on the number of years of contribution)
 <p>Maternity</p>	<ul style="list-style-type: none"> At least full 6 months within 12 months before childbirth.
 <p>Occupational accident and occupational disease</p>	<ul style="list-style-type: none"> Currently participating in social insurance (no requirement on the number of years of contribution)
 <p>Pension</p>	<ul style="list-style-type: none"> At least full 20 years.. At least full 15 years for female employees who are full-time or part-time staffs in communes, wards or townships.
 <p>Lump-sum social insurance payment</p>	<p>Employees are entitled to request when falling in one of the following cases:</p> <ul style="list-style-type: none"> Have reached retirement age but have not yet met the contribution time to receive retirement benefits. Have paid social insurance for under 20 years and does not continue paying social insurance after 1-year of unemployment. Settled abroad. Get a fatal disease.
 <p>Funeral allowance</p>	<ul style="list-style-type: none"> Currently participating in social insurance or have paid social insurance premiums for at least full 12 months. Conditions on participation time are not applicable to the following cases: <ul style="list-style-type: none"> Employees who die due to occupational accident / disease. Persons who are on a pension or monthly occupational accident / disease allowance and have ceased working.
 <p>Monthly survivorship allowance</p>	<ul style="list-style-type: none"> Have paid social insurance premiums for at least full 15 years but have not yet received a lump-sum social insurance allowance.

