

CERTAIN ENTITLEMENTS OF EMPLOYEES WHEN CONTRIBUTING TO SOCIAL INSURANCE



ENTITLEMENTS ON WORK INJURY AND OCCUPATIONAL DISEASE BENEFITS

- Labour accidents and occupational disease benefits;
- Attendance allowance when suffering a working capacity decrease of 81% or more, such as rachioplegia, total blindness, paraplegia, amputation of two legs or a mental disease;
- Monthly allowance when suffering a working capacity decrease of 31% or more;
- Lump-sum allowance upon death due to labour accidents or occupational diseases;
- Convalescence and health rehabilitation;
- Exchange of occupation when getting back to work.

- Sickness regime;
- Sickness regime for leave period upon sickness of children;
- To take 180 days off at most for diseases requiring long-term treatment;
- Convalescence and health rehabilitation.



ENTITLEMENTS ON SICKNESS BENEFITS



ENTITLEMENTS ON MATERNITY BENEFITS

- To take leaves for up to 5 prenatal checks-up and 50 days upon miscarriage, abortion, stillbirth or pathological abortion;
- 6-month leave upon childbirth and enjoy 100% of the salary contributed to SI;
- When adopting an under-6-month child, employees are entitled to a maternity leave until the child reaches full 6 months;
- Husbands are allowed to take the day off upon wives' childbirth;
- Convalescence and health rehabilitation after maternity leave period.

- To enjoy pensions in compliance with the law.



ENTITLEMENTS ON RETIREMENT

- Funeral allowance;
- Monthly survivor allowance.



ENTITLEMENTS ON SURVIVOR BENEFITS



ENTITLEMENTS ON UNEMPLOYMENT INSURANCE

- Unemployment benefits;
- Health insurance during the unemployment period;
- Free support, advice, introduction to jobs;
- Training, fostering to improve professional skills.



ENTITLEMENTS ON HEALTH INSURANCE

- Employee's costs of medical examination and treatment, function rehabilitation, regular pregnancy check-ups and birth giving shall be paid by health insurance fund;
- To enjoy technical services, medicine, blood, medical supplies;
- To choose the initial registered facility for medical examination and treatment and be transferred to another facility of higher level when employee's health conditions fall beyond its capacity.

