

LEGAL REGULATIONS ON WORKING HOURS AND REST PERIODS

NORMAL WORKING HOURS



Not exceed 08 hours per day.



Not exceed 48 hours per week.

OVERTIME WORK



The employee agrees to work overtime.

Not exceed 50% of the normal working hours.

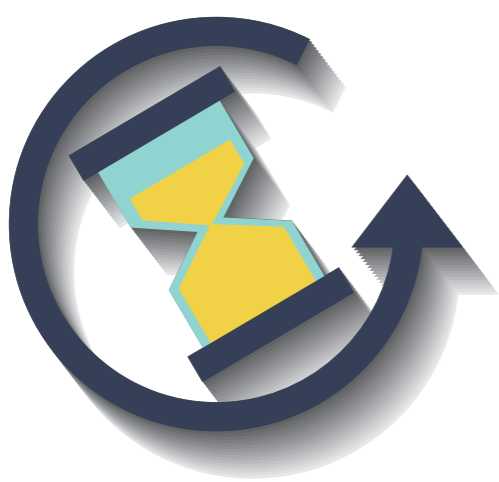


Not exceed 200 hours in 01 year.
(except for the cases specified in clause 3 Article 107 of Labor Code 2019)

The employee shall take rostered days off in case of working overtime continuously.



REST PERIODS



Be given a rest break during working hours of at least 30 minutes/day.
(at least 45 minutes in case of night work)



Be entitled to a break of at least 24 hours/week.



Be entitled to fully paid annual leave of 12 working days/year.

- Public holidays;
(11 days/year)

- Annual leave;
(at least 12 days/year)

- Personal leave.

- Marriage;
(03 days)
- Marriage of employee's child;
(01 day)
- Death of employee's parent, spouse, or child.
(03 days)



- Death of employee's grandparent;

- Death of employee's sibling;

- Marriage of employee's parent or sibling;

- According to agreement.

