



EXCLUSIVE RIGHTS FOR FEMALE EMPLOYEES



Get a gynecological examination once a year.



Be reinstated after the maternity leave.



Take a 30-minute additional break during the menstruation period.



Not being fired or unilaterally terminating the labor contract when pregnant, on maternity leave, or nursing a child under 12 months old.



Take a 60-minute break during the period of nursing a child under 12 months old.



Be equipped with a room to express and store breast milk in case of working in an enterprise with more than 1,000 female employees.



Be entitled to change to a less laborious work during the period of pregnant or nursing a child under 12 months old.



Having the right to unilaterally terminate the contract during the period of pregnancy.



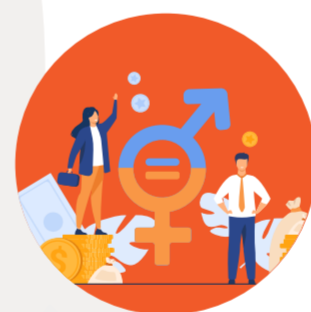
Not having to work at night, work overtime or go on a long distance business trip during the period of pregnant or nursing a child under 12 months old.



Having the right to temporarily suspend the labor contract during the period of pregnancy.



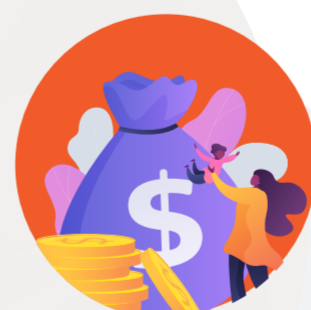
Having the priority right to enter new labor contract when the current contract expires during pregnancy or nursing a child.



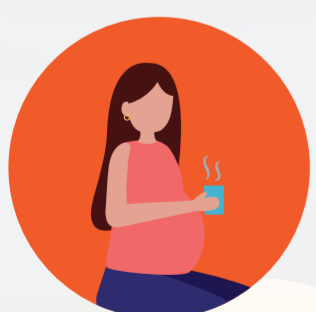
Treated equally with male workers in terms of salary, bonuses, and promotions.



Not subject to disciplinary measures during the period of pregnant or nursing a child under 12 old.



Be entitled to maternity benefits of social insurance.



Be entitled to 06 months of maternity leave for prenatal and postnatal care.



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