

7 CASES EMPLOYEES CAN UNILATERALLY TERMINATE LABOR CONTRACTS WITHOUT PRIOR NOTICE



Being sexually harassed in the workplace.



Not paid adequately or on schedule.



Being pregnant and obtaining a confirmation which states that if the employee continues to work, it may adversely affect her pregnancy.



Reaching retirement age (unless otherwise agreed by the parties).



Not assigned to the work or workplace or not provided with the working conditions as agreed.



Being maltreated, assaulted, insulted in a manner that affects the employee's health, dignity, or honor; being forced to work.



Not provided truthful information about the job, workplace, working conditions, working hours, etc. in a manner that affects the performance of the employment contract.

Pursuant to clause 2 Article 35 of Labor Code 2019.



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