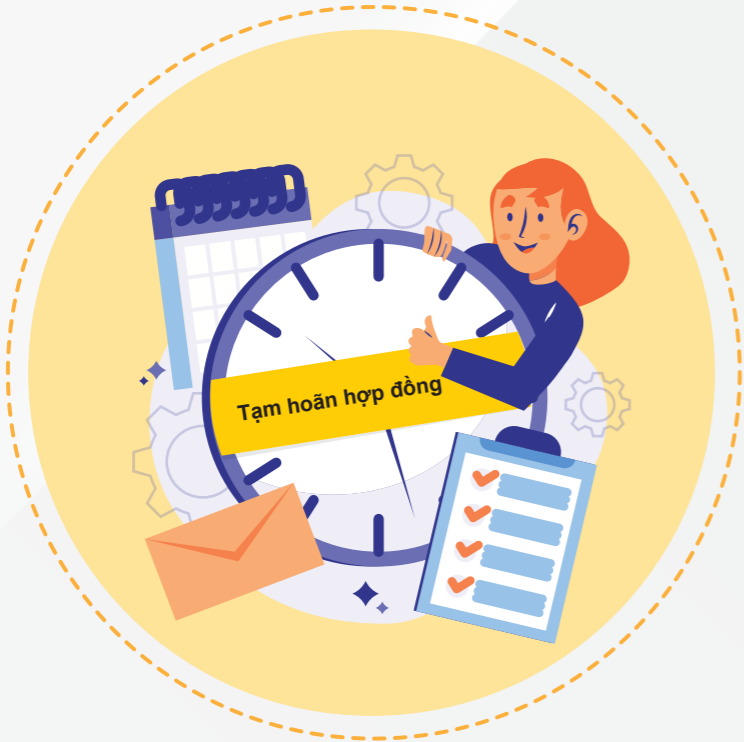


07 PRIVILEGES OF THE PREGNANT FEMALE EMPLOYEES

Pursuant to Labor Code 2019



Temporarily suspending labor contracts.



Unilaterally terminating the labor contracts.



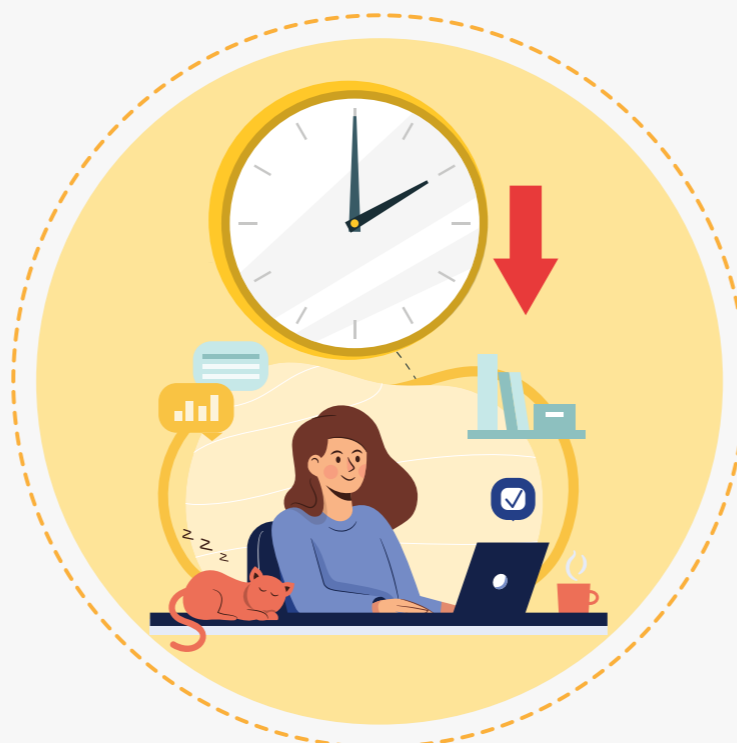
Not subject to labor disciplinary measure.



Not unilaterally terminated the labor contract by the employer.



Not having to work at night, work overtime or go on a long distance business trip from the 7th month of pregnancy.



Being entitled to change to a less laborious work or reduced 1 working daily without any salary reduction.



Being entitled to up to 02 months of prenatal leave.(*)

() Applicable to female employees doing work that adversely affects pregnant women and fetuses, and having notified employers in advance.*



PL & PARTNERS

Hotline: 093.1111.060

Email: info@pl-partners.vn

“OUR MISSION,
YOUR SUCCESS”