

04 ACTS PROHIBITED WHEN APPLYING LABOR DISCIPLINARY MEASURES

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Reprimand



Deferment of wage increases (no longer than 6 months)



Demotion



Dismissal

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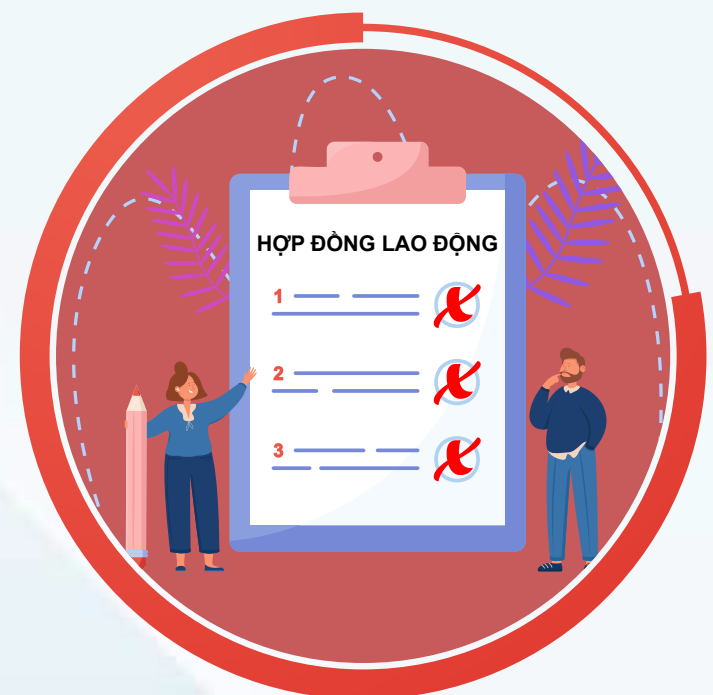
Applying monetary fines in lieu of a disciplinary measure.



Deducting wage in lieu of a disciplinary measure.



Infringing the health, honour, life, prestige or human dignity of employees.



Applying disciplinary measures for violation that is not stipulated in the internal labour rules or the signed employment contract or labour laws.

**Legal basis: Labor Code 2019.*